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The only way to work

Mid-Year Business Update

For the six-month period ended June 30, 2026

Summary

- Veriforce has enjoyed a very successful start to the 2026 financial year, with record revenue and EBITDA growth, continued momentum on our transformation program, and meaningful new product launches. We are well-positioned to build on this progress and deliver on our goals for the remainder of the year.

Business Growth

- Revenue and EBITDA growth hit record levels in the first half of 2026, accelerating beyond the already-strong growth achieved in the prior financial year.
- Growth was spread evenly across all four of Veriforce's main business units, driven by continued demand for all major product lines and healthy customer retention rates across the board.
- Continued progress on our major business transformation program, strengthening the merger of Veriforce and Alcumus and advancing the integration of Highwire (USA) and Onyx One (Belgium) into the broader group.

Innovation

- Scaled and modified our technology platforms to handle increasing customer demand for our products.
- Launched SafePlanet in the UK, helping clients track and manage the carbon footprint of their supply chains.
- Continued to develop our worker and worksite products in the US and Canada, deepening our offerings into client contractor management operations.
- Launched the CPRO mobile app in August 2026, meeting our clients where they are.
- In H2, we will focus on building a connected ecosystem of capabilities—linked through our global network—to deliver deeper, more comprehensive company, worker, and worksite products.

Outlook for the Future

- Confident in our ability to execute on continued growth across the business throughout the remainder of the year.
- Focused on delivering key product initiatives that deepen our value to clients and contractors.
- Committed to developing our people to meet the challenges of an ever-changing business environment.